

Introduction

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

In line with the Modern Slavery Action 2015, this statement sets out the steps that Westbury Park Engineering Ltd has taken, and will continue to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Westbury Park Engineering Business and Supply Chains

We are a service engineering company specialising in steelwork fabrication working only in the UK. The company operates from a single site in Westbury, Wiltshire and employs approximately 40 people.

Modern Slavery and Human Trafficking Policy

We are committed to ensuring modern slavery and human trafficking plays no part in our business, and to ensuring that as far as we are able, that our supply chains are free from modern slavery and human trafficking.

The company operates a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

We have in place systems to encourage employees, customers and other business partners to report any wrongdoing. This extends to human rights violations such as modern slavery and human trafficking.

Our code of Business Conduct explains what is expected of employees in relation to their actions and behaviour when representing the company and confirms how we as a company will conduct every aspect of our business activity with honesty, integrity and openness.

Our Supply Chain

Our supply chain consists of organisations who provide work and services to facilitate the production of fabricated steelwork.

To minimise the risk of modern slavery or human trafficking occurring in our supply chain we undertake checks on all new supplies and review existing suppliers. We expect all suppliers to adhere to our company values.

Where possible we have built long standing relationships with our suppliers and make clear our expectations of business behaviour.

Our whistleblowing policy also applies to supplier behaviour and we encourage anyone (employees, suppliers and other business partners) to report any issues or concerns about potential ethics, human rights, legal or regulator violations, including improper or unethical business practices.

We have a zero tolerance to modern slavery and human trafficking and expect those in our supply chain to comply with our values. We may terminate our relationship with any individual or company if they breach this policy.

Training

Key employees are trained to ensure they understand the signs of modern slavery and human trafficking and what to do if they suspect that it is taking place in our supply chain.



James Brain
Managing Director

16 January 2020