

Introduction

This statement sets out the steps that Westbury Park Engineering Ltd has taken, and will continue to take, to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Westbury Park Engineering

We are a service engineering company specialising in steelwork fabrication working only in the UK. The company operates from a single site in Westbury, Wiltshire.

Modern Slavery and Human Trafficking Policy

We are committed to ensuring that modern slavery and human trafficking play no part in our business or our supply chain.

The company operates a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

A whistleblowing policy encourages employees, customers and other business partners to report any wrong doing. This extends to human rights violations such as modern slavery and human trafficking.

Our Code of Business Conduct explains what is expected of employees in relation to their actions and behaviour when representing the company and also confirms how we as a company will conduct every aspect of our business activity with honesty, integrity and openness.

Our Supply Chain

Our supply chain consists of organisations who provide work and services to facilitate the production of fabricated steelwork.

To minimise the risk of modern slavery or human trafficking occurring in our supply chain we undertake checks on all new supplies and review existing suppliers. We expect all supplier to adhere to our company values.

Where possible we have built long standing relationships with our suppliers and make clear our expectations of business behaviour.

Our whistleblowing policy also applies to supplier behaviour and we encourage anyone (employees, suppliers and other business partners) to report any issues or concerns about potential ethics, human rights, legal or regulator violations, including improper or unethical business practices.

Training

Key employees are trained to ensure they understand the signs of modern slavery and human trafficking and what to do if they suspect that it is taking place in our supply chain.



James Brain
Managing Director

09 January 2019