

Westbury Park Engineering Ltd believes in conducting business in an ethical and responsible manner. Our aim is to align our business values, purpose and strategy with the social and economic needs of our stakeholders in a way that promotes a positive impact. We manage our business with pride and integrity.

## Customers

We focus on maintaining a strong and competent service, treating clients as mutual partners. Our reputation dictates a high level of quality and robust management systems. Our goal is to safely complete all projects on time, within budget and to the required quality. Our quality management system is fully compliant with BS EN ISO 9001 and we operate a Factory Production Control System certified to BS EN 1090-1:2009+A1:2011 and Welding Quality Management System to BS EN ISO 3834 Part 2. We continually evaluate and benchmark our performance to try and improve our competitive edge in our marketplace.

## Suppliers

We try to only use suppliers whose principles and values align with our own and try to promote strong working relationships by being open and clear in all our dealings, paying on time and evaluating performance to develop common goals.

## Employees

Our employees are one of our biggest assets. We provide employees with fair terms and conditions of employment and actively try to ensure employees have a fulfilling and rewarding career working for us. Developing future talent and key skills is vital to us and we try to employ a high performing, diverse workforce fully engaged in the business. We have defined processes in place to understand development requirements and these are supported with structured training and development plans. We provide clean and safe working conditions and encourage a healthy, happy and inclusive working environment.

## Health and Safety

We are committed to providing an environment that safeguards the health, welfare and safety of all employees and visitors to our premises. Our health and safety systems meets the criteria of OHS 18001 and we continually measure our performance to seek ways of improvement. We provide detailed health and safety awareness and training and promote health and safety as a key priority in all areas of our business. We aim to comply with all applicable legislation, regulations and codes of practice.

## Environment

We continually seek ways to reduce the impact we have on the environment. We are certified to BS EN ISO 14001 and actively assess and monitor the impact our operations have on the environment and continually seek ways to reduce our energy consumption, reduce waste and increase recycling within the business.

## Community Engagement

We continually try to develop our standing as a responsible company in our industry sector and belong to the BCSA who promote British Steelwork companies. We foster local business relationships through sourcing local labour, equipment and materials whenever possible. We aim to be a good neighbour and try to support local community programmes that promote our company image and improve the awareness of our company as a contributor to the local economy and community.



James Brain  
Managing Director

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